



MAINSTREAM CANADA

Environmental Policy

April 30, 2008

Mainstream Canada is an aquaculture subsidiary of Cermaq ASA. Located on Vancouver Island, British Columbia, our operations consist of 3 hatcheries, 1 lens site, 30 marine salmon production leases and 1 fish processing facility. Mainstream Canada is proud to produce high-quality Atlantic salmon (*Salmo salar*) for domestic and international seafood markets.

OUR POLICY: Mainstream Canada is committed to minimizing the environmental impact of our activities during any stage of salmon production, to ensure a sustainable aquaculture operation for our stakeholders – our customers, our suppliers, our employees and the communities in which we operate.

Mainstream Canada recognizes that the key to maintaining the highest food product quality, and to sustain farmed salmon production over the long term, is a dedication to environmental stewardship.

OUR COMMITMENTS:

- ⇒ Continue to improve our environmental performance, minimizing our environmental impact, while conserving resources.
- ⇒ Continually evaluate our environmental performance through evolving environmental objectives, targets and programs.
- ⇒ Achieve or exceed our Best Management Practices and our Environmental Management System.
- ⇒ Meet or exceed all Government environmental compliance regulations.
- ⇒ To participate in ongoing research and technological innovations that will reduce or eliminate the environmental impact associated with all of our operations.
- ⇒ Educate and train our employees in environmental issues, environmental impacts and in understanding of our policy to raise awareness and encourage their participation in environmental matters.
- ⇒ To raise the awareness of suppliers and contractors about our policy, standards and commitments.
- ⇒ To incorporate the concerns of local communities, customers, Government and First Nations in the continual development and improvement of our Environmental Management System.

Fernando Villarroel, Managing Director
Mainstream Canada